

WELLNESS - Employees who participated in the 2016 Path to Physical Well-Being and completed all the required steps receive an incentive. If you enroll in the HSA 70 or HSA 80 plan for 2017, you will receive an additional HSA contribution of \$260. If you enroll in the Classic 70 (PPO) or Kaiser plan for 2017, you will pay \$10 less in biweekly medical contributions. Employees who use tobacco pay an additional \$20 in biweekly medical contributions (unless they are actively engaged in tobacco cessation efforts-- see Benefits Resource Guide for more details).



2017 Employee Biweekly Contributions

		\$60K or Less			\$125K or Less			Over \$125K		
Medical		2016*	2017*	Difference	2016*	2017*	Difference	2016*	2017*	Difference
UHC HSA 70	Employee Only	\$37	\$38	\$1	\$40	\$41	\$1	\$43	\$44	\$1
	Employee + Spouse	\$106	\$110	\$4	\$121	\$128	\$7	\$142	\$151	\$9
	Employee + Child(ren)	\$72	\$75	\$3	\$82	\$87	\$5	\$96	\$102	\$6
	Employee + Family	\$146	\$151	\$5	\$166	\$176	\$10	\$195	\$207	\$12
UHC HSA 80	Employee Only	\$59	\$62	\$3	\$65	\$69	\$4	\$76	\$81	\$5
	Employee + Spouse	\$170	\$180	\$10	\$194	\$205	\$11	\$230	\$244	\$14
	Employee + Child(ren)	\$118	\$125	\$7	\$132	\$140	\$8	\$155	\$164	\$9
	Employee + Family	\$234	\$248	\$14	\$268	\$283	\$15	\$316	\$335	\$19
UHC Classic 70 (PPO)	Employee Only	\$41	\$43	\$2	\$61	\$70	\$9	\$78	\$94	\$16
	Employee + Spouse	\$129	\$137	\$8	\$180	\$206	\$26	\$238	\$286	\$48
	Employee + Child(ren)	\$86	\$91	\$5	\$122	\$141	\$19	\$162	\$194	\$32
	Employee + Family	\$183	\$194	\$11	\$247	\$285	\$38	\$328	\$394	\$66
Kaiser (California only)	Employee Only	\$37	\$37	\$0	\$55	\$55	\$0	\$58	\$58	\$0
	Employee + Spouse	\$106	\$106	\$0	\$162	\$162	\$0	\$192	\$192	\$0
	Employee + Child(ren)	\$72	\$72	\$0	\$110	\$110	\$0	\$130	\$130	\$0
	Employee + Family	\$146	\$146	\$0	\$222	\$222	\$0	\$263	\$263	\$0
Dental		2016			2017			Difference		
MetLife PPO Dental	Employee Only	\$11.04			\$11.04			\$0.00		
	Employee + Spouse	\$34.47			\$34.47			\$0.00		
	Employee + Child(ren)	\$33.12			\$33.12			\$0.00		
	Employee + Family	\$59.91			\$59.91			\$0.00		
MetLife Copay Dental	Employee Only	\$4.71			\$4.71			\$0.00		
	Employee + Spouse	\$11.46			\$11.46			\$0.00		
	Employee + Child(ren)	\$10.37			\$10.37			\$0.00		
	Employee + Family	\$21.37			\$21.37			\$0.00		
Vision		2016			2017			Difference		
VSP	Employee Only	\$3.38			\$3.38			\$0.00		
	Employee + Spouse	\$6.16			\$6.16			\$0.00		
	Employee + Child(ren)	\$6.25			\$6.25			\$0.00		
	Employee + Family	\$9.98			\$9.98			\$0.00		

*Assumes non-tobacco-user