



## RELEASE AND WAIVER OF LIABILITY

I hereby freely and voluntarily, without duress, execute this Release under the following terms:

1. **Waiver and Release.** I hereby release and forever discharge and hold harmless Avnet from any and all liability, claims, demands, and causes of action, of whatever kind of nature, either in law or equity, which may hereafter arise from my participation in softball games and tournaments sponsored, managed, arranged, or promoted by, or otherwise affiliated or associated with Avnet.

I understand and acknowledge that this Release discharges Avnet from any liability or claim that I may have against Avnet with respect to any bodily or other injury, illness, death, or property damage that may result from my participation.

2. **Medical Treatment.** Except as otherwise agreed to by Avnet in writing, I hereby release and forever discharge Avnet from any and all liability claims, demands, and causes of action whatsoever that may arise on account of any first aid or other medical treatment rendered during my participation in softball games and tournaments sponsored, managed, arranged, or promoted by, or otherwise affiliated or associated with Avnet.
3. **Assumption of Risk.** I understand that my participation in any Avnet games and tournaments sponsored, managed, arranged, or promoted by, or otherwise affiliated or associated with Avnet may include activities that may involve the risk of injury to me, including the potential for permanent disability and death. I hereby knowingly and voluntarily assume the risk of injury or harm in the activities, both known and unknown, even if arising from negligence on Avnet's part, and assume full responsibility for my participation.
4. **Model Release.** I grant Avnet, its affiliates, subsidiaries, assigns, licensees, and designees, the irrevocable right to use my name, picture, likeness or photograph, and biographical information (collectively the "Materials") in all forms and media now known or hereafter developed, and in all manners, including composite or distorted representations, for advertising, marketing, trade, editorial, and any other purposes whatsoever. I waive any right to inspect or approve any uses that may be created in connection therewith, or the use to which the Materials may be applied. I agree that the Materials, the negatives, and other originals thereof shall constitute Avnet's sole property, with full right of disposition in any manner whatsoever. I hereby release, discharge, and agree to hold harmless Avnet, its affiliates, subsidiaries, assigns, licensees, and designees, and all persons acting under its permission or authority, from any and all claims whatsoever in connection with the use of the Materials.
5. **Other.** I expressly understand and agree that this Release is intended to be as broad and inclusive as permitted by law, and that this Release shall be governed by and interpreted in accordance with Arizona laws. I agree that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release.

**I HAVE READ THIS RELEASE AND WAIVER OF LIABILITY, FULLY UNDERSTAND ITS TERMS, I UNDERSTAND THAT I HAVE GIVEN UP SUBSTANTIAL RIGHTS BY SIGNING THE ATTACHED ROSTER AND SIGN IT FREELY AND VOLUNTARILY.**

This Release and Waiver of Liability is executed in favor of Avnet, Inc. and its directors, officers, employees, agents, successors and assigns (collectively, "Avnet").

[Insert acknowledgment box]

**[Step 2]**

**FAX COMPLETED WAIVER TO 480-794-9720 ONCE ALL PLAYERS HAVE SIGNED!**

**Company Name:** \_\_\_\_\_

**Address:** \_\_\_\_\_

**Team Name:** \_\_\_\_\_

**Team Captain:** \_\_\_\_\_

**Captain's Email:** \_\_\_\_\_

**Captain's Phone:** \_\_\_\_\_

**Please Note:** 70% of each team's roster must be employed at the company they are playing for during the tournament. For teams from associations, all team members must be a member of the association entering the tournament. We are also allowing companies to include associations, vendors and customers on their teams as well this year. Team rosters will be verified for those who qualify for the semi-final rounds. Any misrepresentation will result in immediate disqualification from the tournament. Acceptable forms of identification are a working email address, work I.D. badge or check stub from the company they are representing.

	<b>First Name</b>	<b>Last Name</b>	<b>Email or Phone Number</b>
1.	_____	_____	_____
2.	_____	_____	_____
3.	_____	_____	_____
4.	_____	_____	_____
5.	_____	_____	_____
6.	_____	_____	_____
7.	_____	_____	_____
8.	_____	_____	_____
9.	_____	_____	_____
10.	_____	_____	_____
11.	_____	_____	_____
12.	_____	_____	_____
13.	_____	_____	_____
14.	_____	_____	_____
15.	_____	_____	_____
16.	_____	_____	_____
17.	_____	_____	_____
18.	_____	_____	_____
19.	_____	_____	_____
20.	_____	_____	_____

**[Step 3]**

**REGISTRATION DEADLINE IS APRIL 19, 2011, 5PM**

**Tournament fees: \$250.**

**Please make all checks or money orders payable to Avnet, Inc.  
Mail to: Avnet, Inc.  
Attention: Lisa Serrano  
2211 South 47<sup>th</sup> Street  
Phoenix, AZ 85034**

**Tournament fees will be: (Registrants must check one box)**

Mailed Prior to Event - Payment must be received by April 19, 2011 5:00pm

Paid on the day of the Event

Other Arrangements

If other payment arrangements need to be made  
please contact Lisa Serrano at 480-643-7651 or email [lisa.serrano@avnet.com](mailto:lisa.serrano@avnet.com)

**[Step 4]**

**Submit registration**

**[Step 5]**

**Thank you for registering for our 8<sup>th</sup> annual Avnet 16" B2B Softball Desert Classic!**

**An email will be sent to you confirming your registration  
along with additional registration details.**

**Please download this year's tournament rules and regulations, [click here](#).**

**For tournament updates, please go to: [www.avnet.com/softballclassic/](http://www.avnet.com/softballclassic/)**

**If you have questions or concerns regarding the tournament or the registration process please  
contact Lisa Serrano at 480-643-7651 or email [lisa.serrano@avnet.com](mailto:lisa.serrano@avnet.com)**

**[Step 6]**

**Send confirmation email and copy of the registration form including waiver to be sent to the  
registrant and Lisa Serrano.**